

£150 BONUS

REFER A FRIEND

Here at BigANT Healthcare, we recognise the challenges the care industry is facing. We work with so many care providers who are finding staffing difficult and there are just never enough passionate, dedicated care workers to go around. We have deliberated about how we can help to tackle this challenge head on and encourage more and more people to either return to or stay in healthcare. With this in mind, we are so excited to launch our **'Refer a Friend'** programme!

Our loyal family of healthcare workers are out every day delivering the highest standard of personal care to people who really need it. We'd love you or someone you know to join our family and give support and care to the loved ones of families across Devon.

Through our **'Refer a Friend'** programme, members of our BigANT Healthcare family can refer new workers to us and, if they successfully complete our registration process and 100 hours of work with us, we'll reward both of you! Simply complete the form below, and we'll do the rest. As soon as 100 hours has been completed and processed, the person making the referral will receive **£100** and the person referred will get **£50***. There is no limit to the number of people who can be referred, so if you know someone with 4 months care experience fill out the form below **NOW!**

Together, we can improve the lives of hundreds of people in care settings across Devon.

Your name:

Your e-mail address:

Your telephone number:

Name of person who referred you:

Do you have 4 months experience in care settings? YES/NO

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***Terms and conditions apply**

TERMS & CONDITIONS

£150 bonus will be split between the person making the reference (called the 'referee' herein), to whom **£100** will be payable, and the person who has been referred (known as the 'new worker' herein), to whom **£50** will be payable.

The new worker must work no less than 100 hours within 8 weeks of the date the new worker receives their cleared to work email.

Bonuses will be payable within 1-month of 100 hours being processed through the payroll system. The payment will be subject to statutory tax and deductions and paid through the standard weekly PAYE pay process.

Refer a Friend Applications will only be accepted via the form available on the BigANT Healthcare website, and in advance of the recruitment process commencing with the new worker. Unfortunately, we are unable to accept registrations to the programme via telephone or retrospective referrals after a recruitment process has begun.

Both referee and new worker must be in active assignments with BigANT Healthcare at the time of the bonus being payable.

BigANT Healthcare, and all of its associated companies, reserve the right to alter, amend or withdraw the programme at any point without prior notice.

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